

Vision:
A persistent collaborative, innovative, network of impactful staff



85% of surveyed Discovery staff members stay connected with non-placement host groups



>80 intellectual property disclosures for post-Discovery Program staff members



91% of Discovery staff members advance in staff classification by year 4 at APL

How We Get There

Hiring

01

Each year . . .



1,000s of resumes reviewed



100s of candidates interviewed



20 people hired into a cohort each year

Career Foundations

02



95% of hires with bachelor's degrees start APL's Part-Time Study Program



7 professional skills classes



50+ hours of experiential learning

Professional Connections—Engagement

03

From surveyed staff members . . .



97% of Discovery staff members are engaged in APL clubs and activities



69% of Discovery staff members participate in mentoring relationships



25% of Discovery staff members assist at APL's college recruiting events

Professional Connections—Innovation

04



138 entries in APL-wide innovation activities for internal funding



71 entries in APL-wide innovation activities for external engagement



67% of all Discovery Program staff members (2015–2020) participated in APL innovation activities

Broad Exposure

05



106 unique host groups



453 rotations



74 staff members placed broadly across APL